

Talent Acquisition & Workforce Development Division

HUMAN CAPITAL

Inclusive Pipelines. Career Pathways. Generational Opportunity.

DIVISION OVERVIEW

The Talent Acquisition & Workforce Development Division builds the human capital infrastructure that powers EH Capital Group's mission. By cultivating inclusive workforce pipelines, designing education-to-employment pathways, and developing estate-aligned succession planning programs, this division creates measurable career opportunities for executive interns, professional partners, and community members.

KEY METRICS

225 Executive Intern Placements	15,000+ Referral Professional Partners (Goal)
Real Estate, Finance, Tech Apprenticeship Tracks	Multi-State Workforce Hubs

CORE RESPONSIBILITIES

- Design and manage education-to-employment pathway programs for underserved communities
- Recruit, train, and place executive interns across all 15 divisions
- Develop estate-aligned succession planning and career development curricula
- Build and maintain a national network of 15,000+ referral professional partners
- Establish apprenticeship programs in real estate, finance, and technology sectors
- Partner with educational institutions to create workforce pipeline agreements

FEATURED PROGRAM

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Workforce Development Program

The Workforce Development Program creates structured pathways from education to employment, with a focus on underserved communities. Through apprenticeships, executive internships, and professional certification tracks, participants gain the skills and credentials needed to build lasting careers in wealth management, real estate, and financial services.

STRATEGIC GOALS

- Place 1,000+ interns and apprentices annually by FY 2027
- Establish workforce development hubs in 15 states
- Launch a national certification program in financial services and real estate
- Create a mentorship network connecting executives with emerging professionals